

Equal Opportunities Policy Statement

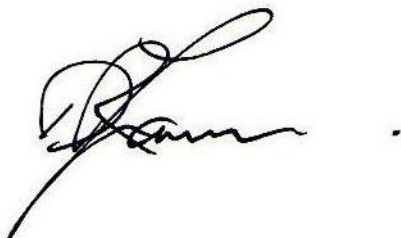
The Directors of Lawrences are committed to endeavouring to ensure the health and safety of all employees and other persons who may be affected by the company's activities. The organisation will meet with our requirements under The Health and Safety at work Act 1974, as well as other relevant Government Health and Safety legislation, local authorities and industry best practice as a minimum standard of achievement.

The company recognises its responsibilities in connection with the provision of adequate safety measures and the prevention of accidents and will take all reasonable steps to minimise risk and eliminate foreseeable hazards.

As the policy makers of the organisation the Directors will be responsible for endeavouring to ensure that:

- All employees understand the contribution they must make towards controlling risk.
- Safe places of work, plant and equipment are provided and appropriately maintained.
- Safe Systems of work are identified and implemented.
- Suitable and sufficient information instruction and supervision are provided so that employees are competent to carry out their duties.
- Appropriate arrangements are set in place to ensure that there is effective communication of all health and safety matters.
- Access to sources of health and safety advice are maintained.

This policy will be subject to annual review. The Health and Safety Management systems will continue to be developed within a planned environment of continual improvement.



David Lawrence
Managing Director

H&S Policy Vs04(May11)